

June 6, 2023

SENT VIA EMAIL to: jerwin@cityofburnsor.gov

Judy Erwin
Board Chair
Regional Rural Revitalization Strategies (R3)

Re: Legal Services Engagement

Dear Ms. Erwin:

This letter confirms that Regional Rural Revitalization Strategies (R3) has engaged Beery, Elsner & Hammond, LLP (BEH) to serve as general legal counsel.

Any questions concerning this work should be directed to me. BEH will act at your direction in completing our work for R3. R3 will own and is entitled to possess all physical work product resulting from our work on its behalf, including any computations, plans, correspondence or pertinent data and information gathered by or computed by BEH during our engagement.

Our current hourly rates for this work are:

- \$285 per hour for partners and “of counsel”;
- \$275 per hour for senior associates;
- \$265 per hour for associates;
- \$175 per hour for paralegals; and
- \$150 per hour for our legal assistants.

These rates are effective through at least until June 30, 2024, and are billed in tenth-of-an-hour increments. We will provide you with written notice of any rate changes, which typically do not occur more often than once in any twelve-month period.

We submit statements each month showing all services performed, who performed them and what the cost of the services was. We bill for out-of-pocket costs without markup. Travel time is billed at our hourly rates.

Please review your bills upon receipt. If you do not object to a bill within 30 days, the bill is deemed final. Please do not hesitate to contact us if you have a concern about a fee or billing issue.

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Thank you for the opportunity to provide legal services to R3. If these terms are acceptable to you, please sign and return a copy of this letter for our files. We look forward to working with you.

Sincerely,



Chad A. Jacobs

CAJ/yh

c: Nick Green, via email

On behalf of Regional Rural Revitalization Strategies, I consent to the terms of the representation set forth above.

Judy Erwin, Board Chair

Date